



**HEREFORDSHIRE  
A GREAT PLACE**

## **Hidden Gems, Opportunity for 18-25 year old 'Shadow Artist' placements**

### **Background**

Hidden Gems is a three-year grant scheme, delivered by Herefordshire's a Great Place, that brings together the arts, heritage, rural communities and the creative use of digital technology. Between 2018 and 2020, Hidden Gems will invest £108,000 in creativity and communities across Herefordshire. The grant scheme is co-funded by National Lottery Heritage Fund and Arts Council England.

At its core, the grant scheme supports creative projects that use the arts and digital technology to raise the profile of 'hidden' heritage. However, to secure funding of up to £12,000 projects must directly involve communities, attempt to reach new audiences, and be bold and innovative with their ideas.

Five projects have been successful in gaining funding for the 2019/20 round, of which four are in a position to host shadow artists. More detail can be found at <https://www.the-shire.co.uk/hidden-gems>, but in short, the four projects that will host shadow artists are:

Painting with Light, Presteigne and surrounding villages  
Sidney Nolan Trust – [www.sidneynolantrust.org](http://www.sidneynolantrust.org) / @sidneynolantrust

Gilpin 2020, South Herefordshire  
Wye Valley Learning Network – [www.gilpin2020.org](http://www.gilpin2020.org) / #Gilpin2020

Our Man in the Moone, Bromyard and Leominster  
Everybody Dance, - [www.everybodydance.org.uk](http://www.everybodydance.org.uk) / #OMITM

Inside Out, Hereford and wider Herefordshire  
Hereford Museum Service, - [www.herefordshire.gov.uk](http://www.herefordshire.gov.uk) / @herefordmusuems

### **Shadow Artist opportunity**

In order to increase the impact and opportunity offered by these projects, we are offering the opportunity for 5 young artists (18-25) to work alongside the lead artists on each project for a minimum of 5 days. They will also have the opportunity to attend a further 2.5 days training at Rural Media in Hereford. All successful applicants will undertake Silver Arts Award, which will provide a framework and accreditation for the programme.

The project has been designed to create a starting point for arts and heritage organisations to increase their access and relevance for young people, as well as provide an excellent professional development opportunity for the individuals. This is in keeping with the overall objectives of the Herefordshire's a Great Place scheme, and will:

- Provide a professional, work based placement for young artists
- Support Arts & Heritage organisations in developing new opportunities and relationships for and with young people
- Enable Arts & Heritage Organisations to develop strong relationship with young person who can potentially lead future activity and/ or become a young ambassador or trustee.
- Increase access to and benefits of Hidden Gems funding





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- Improve access to Arts Award across the county
- Ensure sustainability for organisations in creating a participatory offer beyond the life of the programme

We hope that this will be the beginning of a partnership between the selected young artists and the host organisations. We are particularly keen to receive applications from young people based in Herefordshire.

**Person specification**

We are interested in receiving applications from young people who are want to engage with culture and heritage in their area, and to share their experiences, skills and knowledge with other young people.

No previous experience or qualifications are necessary, just an interest in arts, culture, and heritage; and a desire to gain new creative skills in film and/or photography, visual arts, creative writing, or performing arts.

All successful applicants will be expected to complete Silver Arts Award, [www.artsaward.org.uk](http://www.artsaward.org.uk). Materials, and training and support in creating a portfolio will be provided. In addition to the 60 guided hours provided through Hidden Gems, applicants will be expected to undertake a further 35 hours of independent learning

We will cover all travel, subsistence and materials costs. The exact timings for each venue/ young person will be flexible, but an indication of timescale and activity is below.

<b>Timeline</b>	<b>Activity</b>
October 18	Deadline for applications
w/c 4 November	Interviews
w/c 11 November (full day)	Induction/ Briefing session at Rural Media for successful applicants DBS checks initiated
December 2019 – March 2020	5 x days ‘shadowing’ lead artists, to be scheduled by Hidden Gem organisations
w/c 20 January (half day)	Unit 2 (Arts leadership) Planning session, all participants ‘ Rural Media
w/c 10 February	1-1 sessions @ Rural Media with Arts Award advisor, all participants
w/c 9 March	1-1 sessions @ Rural Media with Arts Award advisor, all participants. Review and submission of portfolios for moderation

**To apply**

Please send contact details, a CV if available, and an expression of interest, no longer than 1 side of A4, to Jacqui Grange, at [jacquig@ruralmedia.co.uk](mailto:jacquig@ruralmedia.co.uk) by 5pm, Friday 18<sup>th</sup> October.

If you have any questions about the programme, please do get in touch by e mail or call Jacqui on 01432 344039

